

**FYI**<sup>®</sup>  
For Your Information<sup>®</sup>

Celebrating  
**40**  
years of FYI<sup>®</sup>

## San Francisco Releases the 2018 HCSO Annual Reporting Form

San Francisco has released the 2018 Annual Reporting Form for compliance with the San Francisco HCSO. The deadline for submission of the form is April 30, 2019.

Volume 42

Issue 32

April 9, 2019

**Authors**

Richard Stover, FSA, MAAA  
Kin Chan

### Background

The San Francisco Health Care Security Ordinance (HCSO) requires covered employers to make minimum healthcare expenditures on behalf of their San Francisco employees. Starting in 2018 significant new requirements applied to self-insured health plans. (See our [February 21, 2019 For Your Information](#).) Employers must report annually on compliance with the HCSO requirements. The form also includes reporting on the City's Fair Chance Ordinance.

### 2018 annual reporting form

The 2018 Annual Reporting Form and instructions are now available on the San Francisco HCSO [website](#). The deadline for submission of the form is April 30, 2019. Failure to meet the deadline could subject the employer to a penalty of \$500 per quarter. The form is similar to prior years, except for some additional questions and an addendum for reporting on self-insured plans.

### In closing

In addition to completing the annual reporting, employers should review their compliance with other HCSO requirements, including the posting of the 2019 HCSO notice. Any payments needed to comply with the minimum expenditure requirements for the first quarter of 2019 are also due by April 30.

**Produced by the Knowledge Resource Center**

The Knowledge Resource Center is responsible for national multi-practice compliance consulting, analysis and publications, government relations, research, surveys, training, and knowledge management. For more information, please contact your account executive.

You are welcome to distribute *FYI@* publications in their entireties. To manage your subscriptions, or to sign up to receive our mailings, visit our [Subscription Center](#).

This publication is for information only and does not constitute legal advice; consult with legal, tax and other advisors before applying this information to your specific situation.