



New Jersey Notice of Paid Family Leave Availability Required by December 15

New Jersey recently released a notice that employers must distribute to all New Jersey employees, as well as post, by December 15, 2008.

Background

Earlier this year New Jersey enacted legislation that requires employers subject to New Jersey's unemployment compensation law to provide employees with up to six weeks of paid family leave each year to care for a seriously ill family member or new child. These benefits will be available starting July 1, 2009 and will be funded by a new tax on employee wages that will start January 1, 2009. The law required the New Jersey Commissioner of Labor to develop notices which employers would have to post and distribute to employees no later than 30 days after their issuance. (See our May 5, 2008 [For Your Information](#).)

New Jersey Notice Issued

New Jersey recently released the required notice, which may be accessed on the New Jersey Department of Labor and Workforce Development [website](#).

Employers must distribute this notice to all New Jersey employees, as well as post it in a conspicuous place, by December 15, 2008. The notice may be electronically transmitted to employees.

Conclusion

Buck's consultants would be pleased to discuss the notice requirements or any other questions about this new law with New Jersey employers.

This FYI is intended to provide general information. It does not offer legal advice or purport to treat all the issues surrounding any one topic.