



For your information

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DOL Extends Filing Deadline for VETS-100/VETS-100A

The Department of Labor (DOL) announced a one-month extension of the deadline for filing VETS-100/VETS-100A reports in the 2012 cycle. The filing deadline has been extended from September 30, 2012 to October 31, 2012.

Background

The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, requires certain federal contractors and their subcontractors (contractors) to file VETS-100/VETS-100A reports with the DOL annually. Contractors subject to this requirement must report the number of qualified covered veterans they currently employ, as well as the number of qualified covered veterans hired during the preceding 12 months.

Generally, the VETS-100 and VETS-100A reports must be submitted no later than September 30 of each year following a calendar year in which a contractor held a covered government contract or subcontract. Which report to file depends on whether the contract that triggers the reporting obligation was entered into or modified before December 1, 2003 or on or after that date.

Contractors with a current government contract or subcontract in the amount of \$25,000 or more that was entered into before December 1, 2003 must file the VETS-100 report, while contractors with a government contract or subcontract in the amount of \$100,000 or more that was entered into or modified on or after December 1, 2003 must file the VETS-100A report. Contractors with covered contracts or subcontracts in both categories must file both reports.

New Filing Deadline

The DOL [announced](#) that it is extending the deadline to file VETS-100/VETS-100A reports for the 2012 cycle from September 30 to October 31, 2012. All paper reports and electronic files received by the DOL by October 31 will be included as part of the 2012 filing cycle and will not be considered late.

INSIGHT

The DOL's extension of the filing deadline for the VETS-100/VETS-100A reports does not affect the filing deadline for the Employer Information Report EEO-1.

Thus, federal contractors and subcontractors that are subject to the EEO-1 filing requirement must still file their EEO-1 reports by September 30, 2012.

Conclusion

Unless the DOL further extends the VETS-100/VETS-100A filing deadline, federal contractors and subcontractors subject to the filing requirement have to submit the appropriate form(s) by October 31, 2012. Because the DOL generally announces any extensions online, contractors should periodically check the VETS 100-110A [website](#) for updates to ensure that they are prepared to timely file any required reports.

This FYI is intended to provide general information. It does not offer legal advice or purport to treat all the issues surrounding any one topic.
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