

IRS Announces PCORI Fee

The IRS has announced that the PCORI fee used to calculate the payment amount for plan years that end on or after October 1, 2015, and before October 1, 2016, including 2015 calendar years plans, is \$2.17.

Background

The ACA imposes a fee on health insurers and plan sponsors of self-insured group health plans to help fund the Patient Centered Outcomes Research Institute (PCORI). The PCORI fee was first assessed for plan years ending after September 30, 2012. The fee for the first plan year was \$1 per covered life, increasing to \$2 per covered life in the second year, and then indexed in subsequent years based on the increase in national health expenditures. The PCORI fee will not be assessed for plan years ending after September 30, 2019, which means that for a calendar year plan, the last year for assessment is the 2018 calendar year.

2015 PCORI Fee

The IRS announced in [Notice 2015-60](#) that the PCORI fee used to calculate the payment amount for plan years that end on or after October 1, 2015, and before October 1, 2016, including 2015 calendar year plans, is \$2.17. Plan sponsors must pay the PCORI fee by July 31 of the calendar year immediately following the last day of that plan year. All plan sponsors of self-insured group health plans will pay the PCORI fee in 2016, but the amount of the fee paid will vary depending on when the plan year ends.

| Plan Year Ending in 2015 | Fee per Covered Life for July 31, 2016 Payment |
|--|--|
| Plan years ending on or after October 1, 2015 through December 31, 2015, including calendar year plans | \$ 2.17 |
| Plan years ending on or after January 1, 2015 through September 30, 2015 | \$ 2.08 |

ACA Indexed Dollar Amounts

The table below summarizes the various ACA indexed dollar amounts for each year.

| ACA Indexed Dollar Amounts | | | | | | | |
|----------------------------|------------------------------|----------------------|-----------------|----------------------------------|---------------------------------------|---|--|
| | Out-of-pocket Maximums (1,5) | | PCORI Fee (2,5) | Transitional Reinsurance Fee (6) | Health FSA Salary Reduction Cap (3,5) | Employer Shared Responsibility Annual Assessments (1,4,6,7) | |
| | Self-only | Other than Self-only | | | | 4980H(a) – Failure to Offer Coverage | 4980H(b) – Failure to Offer Affordable, Minimum Value Coverage |
| 2016 | \$ 6,850 | \$ 13,700 | Not available | \$ 27 | \$2,550 (Est.) | \$2,160 (Est.) | \$3,240 (Est.) |
| 2015 | \$ 6,600 | \$ 13,200 | \$ 2.17 | \$ 44 | \$ 2,550 | \$2,080 (Est.) | \$3,120 (Est.) |
| 2014 | \$ 6,350 | \$ 12,700 | \$ 2.08 | \$ 63 | \$ 2,500 | \$ 2,000 | \$ 3,000 |
| 2013 | N/A | N/A | \$ 2.00 | N/A | \$ 2,500 | N/A | N/A |
| 2012 | N/A | N/A | \$ 1.00 | N/A | N/A | N/A | N/A |

Notes:

- (1) Indexed to increase in average per capita premium for US health insurance coverage in prior calendar year. Out-of-pocket maximum does not apply to grandfathered plans or retiree-only plans
- (2) Indexed to increases in national health expenditures
- (3) Indexed for CPI-U
- (4) One-twelfth of annual amount assessed on monthly basis. No assessments for 2014
- (5) Applies on a plan year basis

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