

## PBGC 2016 Premium Rates to Increase

PBGC has [announced](#) 2016 premium rates for single-employer and multiemployer plans. The rates for single-employer plans reflect the premium hike under the Bipartisan Budget Act of 2013 (see our [December 27, 2013 For Your Information](#)); the rates for multiemployer plans reflect the increase under the Multiemployer Pension Reform Act of 2014 to \$26 for 2015 (see our [January 12, 2015 For Your Information](#)), and now an inflation increase.

### Single-Employer Plan Rates

The announced rates for 2016 are highlighted in bold in our comparative table, which includes rates for 2017 as set under the Bipartisan Budget Act changes.

| Year        | Per-participant flat rate | Variable rate per \$1,000 UVBs | Variable rate per-participant cap |
|-------------|---------------------------|--------------------------------|-----------------------------------|
| 2014        | \$ 49                     | \$ 14                          | \$ 412                            |
| 2015        | \$ 57                     | \$ 24                          | \$ 418                            |
| <b>2016</b> | <b>\$ 64</b>              | <b>\$ 30</b>                   | <b>\$ 500</b>                     |
| 2017        | \$ 64 indexed             | \$ 30 indexed                  | \$ 500 indexed                    |

### Multiemployer Plan Rates

The multiemployer rate, like the single employer rate, is indexed to reflect inflation based on changes in the national average wage index, rounded to the nearest dollar. For 2016, this index raises the multiemployer premium rate to \$27 per participant.

### In Closing

Our *For Your Reference*, a wallet-sized booklet showing retirement plan and other benefit limits and various Social Security and Medicare key figures, will be available shortly from your consultant.

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