

FYI[®] Alert For Your Information[®]

US

Volume 40 | Issue 116 | October 4, 2017

IRS Finalizes Revised Mortality Tables for 2018

The IRS released <u>final regulations</u> on applicable mortality tables used by single-employer ERISA defined benefit plans to determine minimum funding requirements for years beginning after 2017, generally using the Society of Actuaries' RP-2014 study basis. Although the regulation includes a limited transition option for using the old tables for purposes of funding and benefit restrictions, the updated mortality table forms the basis for 417(e)(3) minimum lump sum determinations regardless of whether the transition option is used.

The revised unisex table used for minimum and maximum benefits under IRC 417(e) and 415 were announced in <u>Notice 2017-60</u>. In addition, <u>Revenue Procedure 2017-55</u> provides instructions for obtaining approval to use plan-specific mortality tables for pension funding and related purposes in lieu of the standard mortality tables generally required to be used.

Watch for additional details in an upcoming issue of *For Your Information*.



Authors

Marjorie Martin, FSPA, EA, MAAA Tonya Manning, FSA, MAAA, FCA, EA

Produced by the Knowledge Resource Center of Conduent Human Resource Services

The Knowledge Resource Center is responsible for national multi-practice compliance consulting, analysis and publications, government relations, research, surveys, training, and knowledge management. For more information, please contact your account executive or email fyi@conduent.com.

You are welcome to distribute *FYI*® publications in their entireties. To manage your subscriptions, or to sign up to receive our mailings, visit our <u>Subscription Center</u>.

This publication is for information only and does not constitute legal advice; consult with legal, tax and other advisors before applying this information to your specific situation.

©2017 Conduent Business Services, LLC. All rights reserved. Conduent, Conduent Agile Star, FYI® and For Your Information® are trademarks of Conduent Business Services, LLC in the United States and/or other countries.

