



Consulting

Case study

# Total rewards diagnostic



## Situation

A government client thought they were spending too much on total rewards but had no proof.

## Solution

The client requested that we review all components of pay and benefits, including base salaries, bonuses, health, retirement, time off and other elements to determine the client's expenditures on total rewards. We also considered how competitive the client's total reward package was in the market.

## Results

Valuable spending strategies were then developed and more thoughtfully planned based on leadership intent, which lead to dollars being invested more effectively and wisely. This was the first project in a series of several total rewards initiatives that we delivered over a number of years.

## Let's talk

To find out more contact us at **1 866 355 6647** or [talktous@buck.com](mailto:talktous@buck.com).

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