



Consulting



Health

- Absence Management
- Audits — Dependent Eligibility, Claims (Medical, Pharmacy, Disability), Care Management
- Clinical Management and Wellness
- Federal and State Regulatory Compliance
- Health Analytics
- Health and Welfare Brokerage Services
- Health Care Supply Chain Management
- Health Strategy and Financial Management
- Pharmacy Plan Management
- Post-Retirement Medical Valuations
- Vendor Management and Process Optimization
- Voluntary Benefits

Wealth

- Actuarial and Analytics
- Defined Contribution Plan Management
- Delegated Investment Management
- Investment Advisory
- Pension Risk Management
- Pension Risk Transfer
- Wealth Analytics

Career

- DOL, FLSA, State Wage and Hour Compliance
- Employee and Leadership Development
- Executive Compensation
- Job Analysis, Descriptions, Evaluation, Leveling
- Pay-for-Performance
- Performance Management
- Recruiting and Onboarding
- Workforce Analytics
- Workforce Planning

Engagement

- Branding
- Change Management Strategy and Communications
- Compliance Communications
- Custom Total Rewards / Total Wellbeing Portals / Mobile Apps
- Employee Value Proposition and Total Rewards Communications
- Engagement Analytics
- Engagement and Portal Strategies
- Health and Wellness Communications
- HR Technology Strategy
- Retirement Communications
- Total Wellbeing Consulting and Delivery

Compliance

- Compliance Reviews
- Fiduciary Governance
- HIPAA Operational Review
- HR Policies and Employee Handbooks

Administration



- Defined Benefit Administration Services
- Health and Welfare Administration Services

Technology



- BuckConnect™
- Optimizer
- LifeConnect™, Digital Interactions
- People Analytics
 - Career / Talent Data
 - Engagement / Interaction Data
 - Health Data
 - Wealth / Financial Data
- Separation Services
- Voluntary Benefits