

Staying the course during the COVID-19 outbreak

In a rapidly evolving crisis situation, employers can take proactive steps to protect the health of their employees, manage their workforce effectively, ensure business continuity, and minimize the disruption and financial consequences of the outbreak on their businesses.

Rapid response

Build an action team to coordinate decisions.

Support

Provide EAP and connections to other services and resources to employees.

Continuity

Update and communicate your pandemic policy provisions.

Communication

Keep employees in the know on the disease, their benefits, and your policies.

Disinfect

Provide hand sanitizers, urge handwashing, and disinfect the premises often.

Gatherings

Reduce the number of visitors, gatherings, and public activities.

Screening

Provide screening for those returning to work after a self-quarantined period.

Travel

Establish guidelines for domestic and international business travel.

Work from home

Define clear protocols, security rules, and office closure policies.

Leave

Have clear guidelines for virus-related leaves of absence.

We're committed to helping organizations evaluate and manage the impact of the pandemic on HR and employee benefits policies, health benefits and costs, investment strategies, and employee communications. To learn more, reach out to your account team or contact us at talktous@buck.com.



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