

# Capabilities overview

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## Consulting

### Health

- Administration
- Audits and administration
- Core health strategy
- Financial and actuarial
- Global health
- Health intelligence
- Life, disability, and absence
- Pharmacy consulting
- Vendor governance
- Voluntary benefits

### Wealth

- Actuarial and analytics
- Defined contribution plan management
- Delegated investment management
- Investment advisory
- Pension risk management
- Pension risk transfer
- Wealth analytics

### Career

- DOL, FLSA, state wage and hour compliance
- Employee and leadership development
- Executive compensation
- Job analysis, descriptions, evaluation, leveling
- Pay-for-performance
- Performance management
- Recruiting and onboarding
- Sales compensation
- Sales effectiveness
- Workforce analytics
- Workforce planning

### Engagement

- Branding
- Change management strategy and communications
- Compliance communications
- Custom total rewards / total wellbeing portals / mobile apps
- Employee value proposition and total rewards communications
- Engagement analytics
- Engagement and portal strategies
- Health and wellness communications
- HR technology strategy
- Retirement communications
- Total wellbeing consulting and delivery

### International

- Analytics and reporting
- Benefits strategy and management
- Expat support
- Investment governance

### Compliance

- Compliance reviews
- Fiduciary governance
- HIPAA operational review
- HR policies and employee handbooks

## Technology

- **bEngaged™**  
Simplify the complex through a human-centered experience.
- **bEnabled™**  
Choose what works for efficient plan administration.
- **bEquipped™**  
Don't think you know. Know you know. With analytics.

## Administration

- Defined benefit administration
- Health and welfare administration
- Voluntary benefits administration

To learn more, contact us at **1 866 355 6647** or **talktous@buck.com**.

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