

# Keep your organization HIPAA compliant



## The situation

Our client, a mid-sized state, was looking to determine their compliance with the Health Insurance Portability and Accountability Act (HIPAA) and an initial audit revealed several gaps. In addition to outdated privacy and security policies and procedures, the State lacked a HIPAA-specific documented risk/threat analysis, and the HIPAA workforce training did not include all the required topics and information on safeguarding protected health information (PHI) and electronic protected health information (ePHI).

## The solution

Our HIPAA compliance team visited the client's primary location to conduct interviews with key staff members in HR/benefits, IT, physical security/facilities, and internal legal counsel. This process allowed the Buck team to identify compliance gaps and prepare a remediation project plan with policies and procedures specific to the State.

## The results

The State has taken important steps towards compliance with HIPAA and now has a customized and comprehensive training program, documented policies and procedures, privacy notice, business associate agreements, and up-to-date risk assessments.

They have embraced a sustainable approach to HIPAA compliance that includes annual training and risk/threat analysis updates, as well as periodic operational reviews, to ensure the privacy and security policies and procedures as written are being followed in practice.

This proactive approach means that they are prepared to address a HIPAA breach if one should arise and to demonstrate their compliance in the case of an audit.

## Is your organization prepared for a HIPAA audit?

To learn if your organization has HIPAA compliance gaps, schedule a complimentary, high-level check-up to evaluate your current status. **Schedule here.**

## Let's talk

To learn more about how Buck can help you meet your organizational challenges, please contact us at **1 866 355 6647** or **talktous@buck.com**.

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