## $\mathrm{FY}^{\circledR}$ Alert <br> For Your Information ${ }^{\circledR}$

IRS releases key retirement plan limits for 2024

The IRS has issued Notice 2023-75 announcing the retirement plan limits for 2024.

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Retirement plan limits
The table below lists the key 2024 limits side by side with those in effect for 2023. With the exception of the catch-up limit, all of these limits have increased from 2023 to 2024.

|  | $\mathbf{2 0 2 4}$ | $\mathbf{2 0 2 3}$ |
| :--- | ---: | ---: |
| $401(\mathrm{k}) / 403(\mathrm{~b})$ elective deferral maximum | $\$ 23,000$ | $\$ 22,500$ |
| $\S 415$ defined benefit dollar maximum | $\$ 275,000$ | $\$ 265,000$ |
| $\S 415$ defined contribution annual addition maximum | $\$ 69,000$ | $\$ 66,000$ |
| $\S 457(\mathrm{~b})$ plan deferral limit | $\$ 23,000$ | $\$ 22,500$ |
| $\S 401(\mathrm{a})(17)$ annual compensation limit | $\$ 345,000$ | $\$ 330,000$ |
| $\S 414(\mathrm{q})$ highly compensated employee limit | $\$ 155,000$ | $\$ 150,000$ |
| $\S 414(\mathrm{v})$ catch-up contribution limit | $\$ 7,500$ | $\$ 7,500$ |
| $\S 416(\mathrm{i})$ top-heavy key employee officer limit | $\$ 220,000$ | $\$ 215,000$ |

## In closing

Our For Your Reference document outlining key retirement, health and other benefit plan limits and various key social security and Medicare figures, will be available shortly on Buck.com.

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